**Training Requirements for Direct Care Staff (including Managers and Med Coordinators)**

**Recipient Rights and Due Process**

* Initial Training Needs to be done in person at Oakland County Community Mental Health
	+ MORC will accept Recipient Rights Training from other counties
* Recipient Rights is required annually and can be done online:
	+ <https://www.occmha.org/index.php/rightsandadvocacy/rights-training-events>
	+ The online update includes Due Process

**MORC (Cornerstone)**

* **Bloodborne Pathogens**
	+ Must be done annually
	+ First class is the intro
	+ Update may be taken annually once the intro is completed
	+ This class is the highest training priority
* **CPR/First Aid**
	+ Done in person every 2 years
	+ Can be done anywhere, but is free at MORC
	+ Must enroll in CPR and First Aid separately
		- Usually held on the same day
	+ New classes offered in Farmington through MORC
* **Units 1, 3-8 (required every 3 years)**
	+ First Training done at MORC in person
	+ MORC will accept CLS training, but employee needs to test out
* **Cultural Competency and Limited English Proficiency**
* Now on MORC Cornerstone online
* Update every 3 years
* Updates can be done online:
	+ <https://learning.morcinc.org>
* If the online test out is failed, then the class needs to be repeated
* For the unit 5 test out, once completed and passed they need to be signed up for:
	+ Unit 5 Health Performance Health Evaluation class (done at MORC)
* For the Unit 6 test out, once completed and passed:
	+ The Unit 6 Medication Observation and Competency Validation Form must be filled out by a supervisor or med coordinator after the learner successfully completes the online test out.
	+ This form is found in the Knowledge Bank in Cornerstone.
* All the Unit Material is found in the Knowledge Bank on the MORC Cornerstone site.
	+ It is strongly recommended to review the materials before taking any of the tests.
* If any test is failed, or the Unit 5 Health Evaluation is failed-The entire class needs to be repeated.

**Tuberculosis (TB) Screening**

* Required every 3 years